

Belleville Henderson CSD

2025-2026 Employee Benefits

Employee Benefits

	2023-2024	2024-2025	Projected 2025-2026	Budgetary Change
ERS	\$166,295	\$165,136	\$172,156	\$7,020
TRS	\$346,401	\$352,092	\$396,000	\$43,908
Social Security/FICA	\$409,914	\$382,950	\$419,375	\$36,425
Workers Compensation	\$70,166	\$80,566	\$50,000	(\$30,566)
Life Insurance	\$2,085	\$2,085	\$2,085	\$0
Unemployment Insurance	\$6,000	\$6,000	\$8,000	\$2,000
Health Insurance	\$1,697,086	\$1,836,395	\$2,056,573	\$220,178
Other Benefits	\$33,000	\$37,000	\$37,000	\$0
Total	\$2,730,947	\$2,862,224	\$3,141,189	\$278,965

EMPLOYEE COORDINATION/PHARMACY-BOCES

Description	2023-2024	2024-2025	2025-2026	Budgetary Change
EBC-Base	\$1,645	\$1,760	\$1,760	\$0
EBC-Health Care	\$30,904	\$26,292	\$26,292	\$0
Pharmacy Purchasing Coalition	\$16,490	\$13,966	\$13,966	\$0
Total	\$49,039	\$42,018	\$42,018	\$0

EMPLOYEE GASB45-BOCES

Description	2023-2024	2024-2025	2025-2026	Budgetary Change
GASB 45 Planning & Valuation SVC	\$5,000	\$2,000	\$2,000	\$0
GASB 45 Base Fee-District	\$908	\$979	\$979	\$0
Total	\$5,908	\$2,979	\$2,979	\$0

Summary

2023-2024	2024-2025	2025-2026	Budgetary Change
\$2,785,894	\$2,907,221	\$3,186,186	\$278,965

- Employee Benefit Trends
 - Teachers Retirement System—10% Increase
 - Employees Retirement System—16.5% Increase
 - Health, Dental, Vision—6% Increase